



## Person Specification

**Job Title: Schools worker (part time)**

### Experience:

- |   |   |
|---|---|
| a. Direct on-going work with children and/or young people (employed or voluntary) | E |
| b. Organisational experience  | E |
| c. Experience of life in education – beyond own as a pupil                        | D |

### Skills:

- |   |   |
|---|---|
| a. Ability to relate to, and understand, the culture of children and young people | E |
| b. Willing and able to work alongside other professionals and volunteers          | E |
| c. Ability to organise own workload and to work on own initiative                 | E |
| d. Good written and verbal communication skills                                   | E |
| e. Social skills in formal and informal settings                                  | E |
| f. ICT proficient   | E |
| g. Ability to keep up to-date and accurate records                                | E |

### Qualifications:

- |   |   |
|---|---|
| a. Reasonable educational competence, to an equivalent of A-level | E |
| b. Relevant further educational qualifications                    | D |
| c. Youth / child related training received                        | D |

### Knowledge:

- |  |   |
|--|---|
| a. Understand emotional and developmental needs of young people    | E |
| b. Be aware of Child Protection requirements before taking up post | E |

### Circumstances:

- |   |   |
|---|---|
| a. Live within easy commuting distance (probably west side of Calderdale))        | D |
| b. Current driving licence  | E |
| c. Car available for work purposes  | E |
| d. Willingness to work flexible hours including occasional week-ends and evenings | E |

### Values:

- |  |   |
|--|---|
| a. A Christian and in agreement with CICS' Ethos and Statement of Faith    | E |
| b. A desire to put the interests of the child / young person as a priority | E |
| c. Be committed to the Spiritual development of young people               | E |

**E = Essential D = Desirable**

There is an Occupational Requirement that the holder of this post should be a practising Christian in accordance with the Equality Act 2010.